

Iron Workers Local No. 6
Collective Bargaining Agreement
July 1st, 2020 thru June 30th, 2021

EFFECTIVE July 1st, 2020 to June 30th, 2021 THE WAGE RATES FOR THE VARIOUS CLASSIFICATIONS OF IRONWORKERS, EMPLOYED IN THE JURISDICTION OF IRONWORKERS LOCAL NO. 6 BUFFALO, NEW YORK ARE AS FOLLOWS

<u>CLASSIFICATIONS</u>	<u>7/1/20</u>	
Structural Ironworkers	\$31.45	\$61.07 (Total Package)
Ornamental Ironworkers	\$31.45	\$61.07 (Total Package)
Curtain Wall Erectors	\$31.45	\$61.07 (Total Package)
Reinforcing Ironworkers	\$31.45	\$61.07 (Total Package)
Welders	\$31.45	\$61.07 (Total Package)
Riggers & Machinery Movers	\$31.45	\$61.07 (Total Package)
Pre Punch Window Installer	\$29.10	\$58.72 (Total Package)
Fence Erectors	\$30.02	\$58.14 (Total Package)
Foreman (8 Hours a Day)	\$33.45	\$63.07 (Total Package)
Foreman with Training (8 Hours a Day)	\$34.45	\$64.07 (Total Package)
General Foreman-minimum (8 Hours a Day)	\$34.45	\$64.07 (Total Package)
General Foreman with Training (8 Hours a Day)	\$35.45	\$65.07 (Total Package)

Rates Effective 07/01/2020 thru 06/30/2021

<u>Employer Contributions –</u>	<u>Fringe Benefits</u>	<u>Fence Erectors</u>
Pension	\$5.82	\$5.82
Supp. Med & Sub Pay Plan	\$13.64	\$12.14
IMPACT & Organizing	\$0.31	\$0.31
Joint App. Training and J.R.T	\$0.70	\$0.70
UIWEA	\$0.07	\$0.07
Profit Sharing Plan	\$8.00	\$8.00
IWECT	\$1.08	\$1.08
Total Contributions	\$29.62	\$28.12

* All benefits are to be paid for the hours that are worked *

Apprentice Package –July 1st, 2020 -June30th, 2021

	<i>Wages</i>	<i>Profit Sharing</i>	<i>Pension</i>	<i>Supp. Med & Sub Pay</i>	<i>Fringes</i>	<i>Total Package</i>
1 st year:	\$16.50	NONE	NONE	\$10.50	JAT/JRT = \$0.70	\$29.16
2 nd Year	\$18.50	70% \$5.60	70%=\$4.07	\$10.50	IWECT = \$1.08	\$40.83
3 rd year:	\$20.50	80% \$6.40	80%=\$4.66	\$10.50	IMPACT = \$0.31	\$44.22
4 th year:	\$22.50	90% \$7.20	90%=\$5.24	\$10.50	UIEWA = \$0.07	\$47.60

Payroll Deductions

Apprentice Dues Deduction: \$1.72

Journeyman Dues Deduction: \$2.54

Following are the Travel Expenses Per Day (from City Hall, Downtown Buffalo)

\$2.00 from 10 Miles to the 20 mile radius	\$6.00 from 30 mile to the 40 mile radius
\$4.00 from 20 miles to the 30 mile radius	\$8.00 beyond the 40 mile radius

Parking: In the downtown area where free parking or on the street parking is not available.

Then the employer, upon the furnishing of a receipt, will pay the automobile parking fee for all employees covered by the agreement. When employer chooses to furnish parking, then such parking must be within (3) block area of the job site. The downtown area is defined as the area within the following boundary: Elmwood Avenue north to North Street, east on North Street to Michigan Avenue, south on Michigan Avenue to Seneca Street, west on Seneca Street to Upper Terrace, Northerly on Upper Terrace to Elmwood Avenue.